



YCFC&WCD

STRATEGIC PLAN

2025-2027



The Yolo County Flood Control & Water Conservation District's (District) 2025-2027 Strategic Plan outlines the Board's vision and priorities for the next three years, serving as a practical roadmap for decision-making and staff action. It builds on the District's past success while adapting to future challenges, all with a continued focus on operational excellence and a customer-first approach. The plan centers around four key priorities – Water Supply Reliability, Highest Quality Customer Service, Operational Excellence, and Watershed Stewardship – providing direction to guide our daily activities and demonstrate progress.



This Executive Summary of the Yolo County Flood Control & Water Conservation District's includes the District's mission, vision, strategic priorities, and goals. For additional details on the related objectives and activities, please visit the District's website at: <https://ycfcwcd.org/stratplan>.

MISSION

The District's mission is to plan, develop, and manage the conjunctive use of the District's surface and groundwater resources to provide a safe and reliable water supply at a reasonable cost, and to sustain the socioeconomic and environmental well-being of Yolo County.

VISION

The vision of the District is to provide water supply reliability, strive for operational and administrative excellence, exemplify environmental stewardship, and promote economic vitality.

STRATEGIC PRIORITIES AND GOALS



Water Supply Reliability

Water supply reliability will depend on the ability to conjunctively manage surface water and groundwater. The District is committed to enhancing water supply reliability through strategic infrastructure investments, expanded surface water use, and improved groundwater recharge. By modernizing the delivery system and prioritizing capital improvements, the District will strengthen operational efficiency and ensure long-term water availability, especially in response to climate variability and drought. Efforts will also focus on dual-source access and grower incentives to reduce groundwater dependence.

Goal: The District will expand and modernize its gray and green infrastructure to increase the use of surface water in wet years and increase groundwater recharge to ensure adequate supplies for drought resilience.



Highest Quality Customer Service

Building trust and responsiveness with customers is central to the District's mission. This priority focuses on improving communication, increasing transparency, and actively engaging with water users to better understand their needs. Through quarterly meetings, timely updates, and a refreshed brand and website, the District will strengthen customer relationships and foster two-way communication that supports shared success. The District's institutional knowledge and technical and administrative staff also serve and benefit the larger groundwater community.

Goal: The District will strive to understand and meet the needs and expectations of its customers.



Operational Excellence

The District recognizes that its long-term success depends on a skilled, adaptable, and driven workforce. This priority focuses on attracting, developing, and retaining high-performing employees by fostering a culture of shared purpose, open communication, teamwork, and operational excellence. Through succession planning, cross-training, and performance tracking, the District will ensure continuity of service, institutional knowledge retention, and a workplace environment that supports both individual and organizational success.

Goal: The District will pursue operational excellence, adaptation, and continuity by developing and retaining a highly competent and engaged workforce.



Watershed Stewardship

As a regional leader in integrated water management, the District will advance multi-benefit projects that protect ecosystems, improve groundwater sustainability, and enhance watershed resilience. Collaborations with local, tribal, and regional partners will drive efforts in habitat restoration, flood mitigation, and climate-adaptive recharge. The District is committed to aligning its work with broader environmental goals while meeting agricultural and community needs. The District's involvement in the implementation of the Yolo Subbasin GSP will also benefit the environmental vitality of the community.

Goal: The District will serve as a steward leader of integrated watershed management to advance the economic, social, and environmental goals of Yolo County.