

**Yolo County Flood Control &
Water Conservation District**

**Board Meeting
34274 State Highway 16
Woodland, CA 95695
Tuesday, November 4, 2025
3:00 P.M.**

Public documents relating to any open session item listed on the agenda that are distributed to the Board of Directors less than 72 hours before the meeting are available for public inspection by scheduling an appointment with Elise Nunez at (530) 662-0265, ext. 100 or enunez@ycfcwcd.org.

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting please contact Elise Nunez. Requests should be made as early as possible, and at least one full business day before the start of the meeting.

AGENDA

- 3:00 1. Call Meeting to Order and Open forum (Limited to five minutes): Guest introductions, unscheduled appearances, opportunity for public comment on non-agenda items
- 3:03 2. Consideration: Adding Items to the Posted Agenda
To add an item to the agenda, it must fit one of the following categories:
a) A majority determination that an emergency (as defined by the Brown Act) exists; or
b) A 4/5ths determination of need to take action subsequent agenda posting.
- 3:05 3. CONSENT AGENDA:
a) Consideration: Adoption of the October 7 Regular Board Meeting Minutes
- 3:08 4. Consideration: Adoption of the District's Strategic Plan
- 3:23 5. Presentation: YSGA Update
- 3:45 6. Director's Report: Report on meetings and conferences attended

General Manager's Report: Report regarding current general activities and projects of the District
- 3:50 7. a) Operations, Maintenance, and Water Conditions
b) Financial Report
c) Capital Improvement Program

- d) General Activities
- e) Upcoming Events

- 4:05 8. General Discussion: Opportunity for clarification or additional information request
- 4:10 9. Consideration: Consider Approval of Payment of Bills
- 4:15 10. Closed Session: Bay-Delta
- Closed session conference with legal counsel for existing administrative proceeding and anticipated litigation/significant exposure to litigation pursuant to Government Code §54956.9, subsections (d)(1) and (d)(2) – State Water Resources Control Board Bay/Delta Plan update proceeding.
- 4:30 11. Closed Session: Long-Term Water Supply Agreements
- Closed session conference with real property negotiators pursuant to Government Code § 54956.8
- Property: Long-Term Water Supply Agreements under District’s Clear Lake Water Right
- Agency negotiators: Tom Barth, Shane Tucker, Kristin Sicke
- Negotiating parties: Lake County Sanitation District, Geysers Power Company, and Northern California Power Agency
- Under negotiation: Price and terms of agreement
- 4:50 12. Consideration: Enter into a Long-Term Water Supply Agreement with Lake County Sanitation District, Geysers Power Company, and Northern California Power Agency
- 5:00 13. Adjourn

The public may address the Board concerning an agenda item either before or during the Board’s consideration of that agenda item. Public comment on items within the Board’s jurisdiction is welcome, subject to reasonable time limits for each speaker. Upon request, agenda items may be moved up to accommodate those in attendance wishing to address that item. Times listed for consideration of agenda items are approximate only. The Board may consider any agenda item at any time during the Board meeting.

I declare that the foregoing agenda was posted at the office of the Yolo County Flood Control & Water Conservation District, 34274 State Highway 16, Woodland, CA on October 31, 2025.

By:

Elise Nunez, Administrative Assistant

YOLO COUNTY FLOOD CONTROL & WATER CONSERVATION DISTRICT

AGENDA REPORT

MEETING DATE: November 4, 2025

ITEM #: 3

CONSENT AGENDA

- a) Consideration: Adoption of October 7 Regular Board Meeting Minutes

INITIATED OR ☐ BOARD
REQUESTED BY: ☒ STAFF
☐ OTHER _____

COORDINATED OR
APPROVED BY: Kristin Sicke

ATTACHMENT ☒ YES ☐ NO
☐ DIRECTION

☐ INFORMATION
☒ ACTION: ☒ MOTION
☐ RESOLUTION

BACKGROUND:

a) Consideration: Adoption of the October 7 Regular Board Meeting Minutes

Pursuant to Section 54957.5 of the Brown Act, copies of the draft minutes are available to the public on the District's website and at the District office prior to their approval.

In advance of the Board meeting, staff request the Directors notify staff if a correction is needed in the draft minutes to clarify a substantial point or to correct content. Staff will make the appropriate change(s) and submit the revised draft for review to the Board and the public at the meeting.

RECOMMENDATION:

District staff recommend the Board

- a) Adopt the attached October 7 Regular Board Meeting minutes with any corrections.



Y O L O C O U N T Y
FLOOD CONTROL &
WATER CONSERVATION
DISTRICT

BOARD MEETING MINUTES
Tuesday, October 7, 2025, 3:00 PM

YCFC&WCD Offices
34274 State Highway 16
Woodland, CA 95695

The regular meeting of the Board of Directors of the Yolo County Flood Control & Water Conservation District (District) was held at 3 p.m. on Tuesday, October 7, 2025 at its regular place of business, 34274 State Highway 16, Woodland, California. Chair Tucker convened the meeting and there was discussion about Director Barth participating remotely since he was ill (via “just cause under AB 2449). The following people were in attendance:

District Board

Shane Tucker, Chair
Tom Barth (remotely under AB 2449)
Mary Kimball
Jim Mayer
Lee Smith

District Staff

Kristin Sicke, General Manager
Kim Villa, Finance Director
Elise Nunez, Administrative Assistant

Members of the Public

Duane Chamberlain

1. OPEN FORUM

None.

2. CONSIDERATION: Adding Items to the Posted Agenda

There were no items to add to the agenda.

3. CONSENT AGENDA

a. Approval of September 2, 2025 Regular Board Meeting Minutes

There was no discussion on this item.

b. Reschedule December 2, 2025 Board Meeting

There was no discussion on this item.

M/S/C approved the Consent Agenda.

Ayes: Directors Barth, Mayer, Smith, and Tucker

Noes: None

Absent: Director Kimball

Abstain: None

4. CONSIDERATION: Review of Fiscal Year 2024/2025 Independent Audit

Erica Pastor, CPA and Partner of Mann, Urutia, Nelson, CPAs & Associates, LLP (MUN CPAs) reviewed the requirements for an independent audit (Audit) and stated that the Audit resulted in a clean unqualified report for the District. She then reviewed the highlights of Fiscal Year (FY) 2024/2025 Audit, including any significant changes from FY 2023/2024. Pastor reported there were no material weaknesses, significant deficiencies, or compliance exceptions, and that there were no difficulties in completing the audit.

Director Mayer inquired whether there was a simple way for the District to connect the capital asset list with the general ledger to ensure there are no issues with reconciling. Finance Director Kimberly Villa reported that the software the District uses does not allow communication between the Fixed Asset module and the General Ledger program. While the fixed asset module is an integral part of the accounting process, its ongoing usage is not at a level that would merit a change in systems to accomplish this functionality.

Chair Tucker inquired how the District estimated uncollectible receivables, and Villa reported it was based on the amount of uncollected debt greater than 90 days.

Tucker thanked Pastor for her presentation and thanked the MUN CPAs team for their work as part of the District's Audit. Sicke also acknowledged Villa's excellent work as part of the Audit, and Villa appreciated Administrative Assistant Elise Nunez's assistance with gathering documentation.

District staff recommended the Board accept the filing of the FY 2024/2025 Independent Audit.

M/S/C accepted the filing of the FY 2024/2025 Independent Audit.

Ayes: Directors Barth, Kimball, Mayer, Smith, and Tucker

Noes: None

Absent: None

Abstain: None

5. PRESENTATION: YSGA Update

General Manager Sicke shared updates on YSGA administration and GSP implementation progress through the SGMA Implementation Grant. The following upcoming meetings were discussed:

- November 24: Hungry Hollow Groundwater Working Group Meeting
- November 17: YSGA Board of Directors Meeting
- October 15: YSGA Board Retreat
- October 20 (tentative): Coffee Shop Office Hours (Locations: TBD).

Grant Project Progress

- Hungry Hollow Groundwater Working Group
 - Sicke reported that the YSGA hosted a successful and productive Hungry Hollow Groundwater Working Group on September 9, which included presentations by four landowners who discussed project and management action ideas. The Working Group provided feedback on the draft Charter language, which was presented to the YSGA for approval at the September 15 Board meeting. The YSGA is currently soliciting Hungry Hollow Working Group member applications. The Working Group also provided feedback and accepted the engagement strategy, the updated implementation options table to inform Projects and Management Actions (PMAs), and the updated prioritization criteria for ranking PMAs later. Staff are currently working with West Yost to collaborate with Working Group landowners to develop a suite of PMAs and rank the top five for near-term implementation and inclusion in the White Paper. Lastly, Sicke reviewed a map illustrating landowner parcels that will be used to collect t-TEM data to better characterize the subsurface and fill in data gaps and identify suitable recharge sites.
- YCFC&WCD Winter Water Recharge Program
 - Sicke reported that District staff submitted the Winter 2026 180-day Temporary Permit water right application on September 4, which should be received before January 1, 2026 to divert excess winter water in Cache Creek for groundwater recharge via the canal system and farmers' fields. District staff are currently identifying landowners that are willing to participate in pilot on-farm recharge projects, and the District is planning the appropriate monitoring activities for tracking surface water deliveries and groundwater elevation changes. Additionally, District staff are planning to meet with CDFW staff to work through issues related to the long-term water right application, which is expected to be submitted before the end of November 2025.
 - Lastly, Sicke reported that District staff completed site visits this month to monitor groundwater levels in areas close to potential recharge pits/ponds and to evaluate property that may be conducive to recharge near the Creek and mining pits (off of the Alder Canal).

Project	Deliverables	Progress	Grant Funds End Date
Permitting	Permit Docs	In Progress	April 30, 2027
Long-term Recharge Feasibility and Design	Report and Operations Manual	In Progress	April 30, 2027
Implementation/Construction	Agreements and Photos	In Progress	April 30, 2027
Monitoring/Assessment	Technical Memorandum	In Progress	April 30, 2027
Engagement/Outreach	Outreach Materials / Meetings	In Progress	April 30, 2027

6. DIRECTOR'S REPORTS

Directors Tucker and Barth attended the *Lake County Long-Term Water Supply Agreements Committee* meetings. Director Kimball attended the *Personnel Committee* meeting. Director Mayer attended NCWA Board, Groundwater Management Task Force, and recharge planning meetings. Directors Smith and Barth attended the YSGA Executive Committee and Finance Committee meetings, and the Hungry Hollow Groundwater Working Group meeting. Chair Tucker also reported on participating in a meeting related to the potential power purchase agreement for Indian Valley Reservoir's Hydroelectric Facility.

7. GENERAL MANAGER'S REPORT

General Manager Sicke provided reports on the following:

- a) Operations, Maintenance, and Water Conditions: Sicke provided an overview of current water conditions as of September 2, 2025:
 1. Clear Lake is currently 2.93 feet Rumsey, and Cache Creek Dam is releasing flows in the amount of 260 cfs
 2. Indian Valley Reservoir is currently at 195,200 AF storage and releasing 10 cfs
 3. Irrigation releases were approximately 100 cfs in the West Adams and the Winters Canal, respectively.
 4. Real-time groundwater levels for September 2025 were reviewed, and the draft Fall 2025 hydrograph was revealed. From 133 monitoring wells, the average fall depth to water was reported as 47.7 feet, which is about 3 feet higher than Fall 2024.
- b) Financial Report Summary – An update on irrigation season water sales and FY budget to date was provided.
- c) Capital Improvement Program – Sicke reviewed two projects on the Winters Canal that are planned for the upcoming construction season.
- d) General Activities – A list of outreach activities and projects (in-house and coordinated with other agencies) was reviewed.
- e) The following upcoming events were announced:
 1. Healthy Rivers and Landscapes Meeting with CalEPA, CNRA, and State Water Board (October 8)
 2. ACWA SGMA Implementation Committee Meeting (October 9)

3. YSGA Special Board Workshop (October 15)
4. NCWA Sac Valley Celebration at Matchbook (October 16)
5. YSGA Coffee Shop Hours (October 20)
6. Westside Ag Roundtable (October 27)
7. IVR Functional Exercise at Yolo County EOC (October 29)
8. NCWA/DWR Flood Diversion and Recharge Enhancement (October 30)
9. District Farmers Council Meeting & Harvest BBQ (October 30)
10. YSGA Executive Committee Meeting (November 3)
11. YSGA: Hungry Hollow Groundwater Working Group Workshop (November 24)
12. ACWA JPIA & ACWA Fall 2025 Conference (December 1-4)

8. GENERAL DISCUSSION

None.

9. CONSIDERATION: Payment of Bills

M/S/C approved the following claims for payment – Yolo County Flood Control & Water Conservation District Checks #65176-65189 and E-74-85.

Ayes: Directors Kimball, Mayer, Smith, and Tucker

Noes: None

Absent: None

Abstain: Director Barth

10. CLOSED SESSION: Long-Term Water Supply Agreements

Closed session conference with real property negotiators pursuant to Government Code § 54956.8

Property: Long-Term Water Supply Agreements under District's Clear Lake Water Right

Agency negotiators: Tom Barth, Shane Tucker, Kristin Sicke

Negotiating parties: Lake County Sanitation District, Calpine, NCPA

Under negotiation: Price and terms of agreement

Closed Session Report: Chair Tucker reported that the Directors and General Manager Sicke participated in the closed session item and that there was nothing to report.

11. CLOSED SESSION: Bay-Delta

Closed session conference with legal counsel for existing administrative proceeding and anticipated litigation/significant exposure to litigation pursuant to Government Code § 54956.9, subsections (d)(1) and (d)(2) – State Water Resources Control Board Bay/Delta Plan update proceeding.

Closed Session Report: Chair Tucker reported that the Directors and General Manager Sicke participated in the closed session item and that there was nothing to report.

12. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned.

Shane Tucker, Chair

ATTEST:

Kristin Sicke, Secretary

YOLO COUNTY FLOOD CONTROL & WATER CONSERVATION DISTRICT

AGENDA REPORT

MEETING DATE: November 4, 2025

ITEM #: 5

SUBJECT: Consideration: Adoption of the District's Strategic Plan

INITIATED OR ☐ BOARD
REQUESTED BY: ☒ STAFF
☐ OTHER _____

COORDINATED OR
PREPARED BY: Kristin Sicke
APPROVED BY: Kristin Sicke

ATTACHMENT ☒ YES ☐ NO
☐ DIRECTION

☐ INFORMATION
☒ ACTION: ☒ MOTION
☐ RESOLUTION

BACKGROUND:

The District's 2025-2027 Strategic Plan outlines the Board's vision and priorities for the next three years, serving as a practical roadmap for decision-making and staff action. It builds on the District's past success while adapting to future challenges, all with a continued focus on operational excellence and a customer-first approach. The plan centers around four key priorities: Water Supply Reliability, Highest Quality Customer Service, Operational Excellence, and Watershed Stewardship.

The District is strategically setting measurable goals and objectives to ensure forward progress towards integrated, sustainable water resources management. The District desires to model innovation by investing in automated enhancements in the delivery system to meet customer needs for an on-demand irrigation district. The District desires to improve customer service by improving the mechanism for capturing customer feedback and as a result, increasing water sales. The District desires to advance watershed stewardship within the Yolo Subbasin to preserve groundwater supplies for the future. The ultimate objective is to build on the legacy as a customer-oriented, environmentally thoughtful, conjunctive use district to support the County's vision for sustainable agriculture and environmental stewardship.

Over the next three years, a major emphasis of the District's work will be in two areas: 1) protecting the District's water rights and securing long-term water supply reliability, and 2) ensuring groundwater sustainability. This Strategic Plan calls for building capacity to meet District needs in these two areas and across the four strategic priorities mentioned above.

The Board of Directors reviewed the Draft Strategic Plan in September and requested the Executive Team engage with customers, partner agencies, and staff to solicit feedback on the draft plan since they provided valuable feedback during the 2024 planning process.

Staff will provide a brief presentation on the additional outreach that occurred in September and October. The draft 2025-2027 Strategic Plan is attached for review.

RECOMMENDATION:

District staff recommend Board adoption of the 2025-2027 Strategic Plan.



YCFC&WCD

STRATEGIC PLAN

2025-2027



The Yolo County Flood Control & Water Conservation District's (District) 2025-2027 Strategic Plan outlines the Board's vision and priorities for the next three years, serving as a practical roadmap for decision-making and staff action. It builds on the District's past success while adapting to future challenges, all with a continued focus on operational excellence and a customer-first approach. The plan centers around four key priorities – Water Supply Reliability, Highest Quality Customer Service, Operational Excellence, and Watershed Stewardship – providing direction to guide our daily activities and demonstrate progress.



This Executive Summary of the Yolo County Flood Control & Water Conservation District's includes the District's mission, vision, strategic priorities, and goals. For additional details on the related objectives and activities, please visit the District's website at: <https://ycfcwcd.org/stratplan>.

MISSION

The District's mission is to plan, develop, and manage the conjunctive use of the District's surface and groundwater resources to provide a safe and reliable water supply at a reasonable cost, and to sustain the socioeconomic and environmental well-being of Yolo County.

VISION

The vision of the District is to provide water supply reliability, strive for operational and administrative excellence, exemplify environmental stewardship, and promote economic vitality.

STRATEGIC PRIORITIES AND GOALS



Water Supply Reliability

Water supply reliability will depend on the ability to conjunctively manage surface water and groundwater. The District is committed to enhancing water supply reliability through strategic infrastructure investments, expanded surface water use, and improved groundwater recharge. By modernizing the delivery system and prioritizing capital improvements, the District will strengthen operational efficiency and ensure long-term water availability, especially in response to climate variability and drought. Efforts will also focus on dual-source access and grower incentives to reduce groundwater dependence.

Goal: The District will expand and modernize its gray and green infrastructure to increase the use of surface water in wet years and increase groundwater recharge to ensure adequate supplies for drought resilience.



Highest Quality Customer Service

Building trust and responsiveness with customers is central to the District's mission. This priority focuses on improving communication, increasing transparency, and actively engaging with water users to better understand their needs. Through quarterly meetings, timely updates, and a refreshed brand and website, the District will strengthen customer relationships and foster two-way communication that supports shared success. The District's institutional knowledge and technical and administrative staff also serve and benefit the larger groundwater community.

Goal: The District will strive to understand and meet the needs and expectations of its customers.



Operational Excellence

The District recognizes that its long-term success depends on a skilled, adaptable, and driven workforce. This priority focuses on attracting, developing, and retaining high-performing employees by fostering a culture of shared purpose, open communication, teamwork, and operational excellence. Through succession planning, cross-training, and performance tracking, the District will ensure continuity of service, institutional knowledge retention, and a workplace environment that supports both individual and organizational success.

Goal: The District will pursue operational excellence, adaptation, and continuity by developing and retaining a highly competent and engaged workforce.



Watershed Stewardship

As a regional leader in integrated water management, the District will advance multi-benefit projects that protect ecosystems, improve groundwater sustainability, and enhance watershed resilience. Collaborations with local, tribal, and regional partners will drive efforts in habitat restoration, flood mitigation, and climate-adaptive recharge. The District is committed to aligning its work with broader environmental goals while meeting agricultural and community needs. The District's involvement in the implementation of the Yolo Subbasin GSP will also benefit the environmental vitality of the community.

Goal: The District will serve as a steward leader of integrated watershed management to advance the economic, social, and environmental goals of Yolo County.



2025-2027 *Draft* Strategic Plan

District Overview

The District was established in 1951 by the California Legislature at the request of the Yolo County Board of Supervisors. The primary purpose of this new independent special district was to monitor and report on groundwater supplies, to seek new surface water sources, and to implement an effective conjunctive management program.

The District's boundaries cover more than 200,000 acres in Yolo County, including the cities of Woodland, Davis, and Winters, and the towns of Capay, Esparto, Madison and other small communities throughout the Capay Valley. To be within the District's service area means a variety of things to the communities that the District serves. At its core, the District is an irrigation water supplier that provides water for farmers, but there is so much more to the story and mission. Residents within the service area benefit from the District's ongoing groundwater recharge and monitoring activities, the focus on effective conjunctive management of surface and groundwater supplies, and advocacy for increasing water supply and protecting water quality. The District plays a role in flood protection in the upper Cache Creek watershed, handles myriad regulatory compliance duties, and collaborates with other partners to advocate for water sustainability on a regional level.

District Purpose

Vision

The vision of the District is to provide water supply reliability, strive for operational and administrative excellence, exemplify environmental stewardship, and promote economic vitality.

Mission

The District's mission is to plan, develop, and manage the conjunctive use of the District's surface and groundwater resources to provide a safe and reliable water supply at a reasonable cost, and to sustain the socioeconomic and environmental well-being of Yolo County.

2025-2027 STRATEGIC PLAN: STRATEGIC PRIORITIES

To align with the District’s vision and mission and to achieve long-term success, the District is strategically setting measurable goals and objectives for the next three years. The District wants to ensure forward progress towards integrated, sustainable water resources management. The District desires to model innovation by investing in automated enhancements in the delivery system to meet customer needs for an on-demand irrigation district. The District desires to improve customer service by improving the mechanism for capturing customer feedback and as a result, increasing water sales. The District desires to advance watershed stewardship within the Yolo Subbasin to preserve groundwater supplies for the future. The ultimate objective is to build on the legacy as a customer-oriented, environmentally thoughtful, conjunctive use district to support the County’s vision for sustainable agriculture and environmental stewardship.

Over the next three years, a major emphasis of the District’s work will be in two areas:

- 1) protecting the District’s water rights and securing long-term water supply reliability, and
- 2) ensuring groundwater sustainability.

Healthy Rivers and Landscapes Program

Optimizing the use of available surface water is incredibly important to ensure long-term water supply reliability. The District intends to prioritize capital investments on strategic projects that will ensure reliable water deliveries and expand the availability of surface water supplies. The District is aligned with the state’s water and climate goals and objectives and is currently working on an alternative pathway for complying with the state’s Bay-Delta Water Quality Control Plan in the *Healthy Rivers and Landscapes Program*. The District has proposed a creative solution for optimizing conjunctive use to meet multiple benefits in the Cache Creek and Putah Creek watersheds.

Yolo Subbasin Groundwater Agency

The District is an active member of the Yolo Subbasin Groundwater Agency (YSGA) and serves as the administrative and technical lead to sustainably manage water resources and plan for an uncertain future. Additionally, the District is a leader in groundwater recharge and plans to increase winter recharge activities in working with farmers in the Yolo Subbasin, and in working with partner agencies to streamline the state’s permitting process to capture and store more water underground. The District desires to continue serving a convening role in water resources planning and management in the future.

This Strategic Plan calls for building capacity to meet District needs in these two areas and across the four strategic priorities discussed below.

STRATEGIC PRIORITIES

To advance the vision and mission, the District will focus on the following strategic priorities over the next three years:



Water Supply Reliability

Water supply reliability will depend on the ability to conjunctively manage surface water and groundwater. The District is committed to enhancing water supply reliability through strategic infrastructure investments, expanded surface water use, and improved groundwater recharge. By modernizing the delivery system and prioritizing capital improvements, the District will strengthen operational efficiency and ensure long-term water availability, especially in response to climate variability and drought. Efforts will also focus on dual-source access and grower incentives to reduce groundwater dependence.



Highest Quality Customer Service

Building trust and responsiveness with customers is central to the District's mission. This priority focuses on improving communication, increasing transparency, and actively engaging with water users to better understand their needs. Through quarterly meetings, timely updates, and a refreshed brand and website, the District will strengthen customer relationships and foster two-way communication that supports shared success. The District's institutional knowledge and technical and administrative staff also serve and benefit the larger groundwater community.



Operational Excellence

The District recognizes that its long-term success depends on a skilled, adaptable, and driven workforce. This priority focuses on attracting, developing, and retaining high-performing employees by fostering a culture of shared purpose, open communication, teamwork, and operational excellence. Through succession planning, cross-training, and performance tracking, the District will ensure continuity of service, institutional knowledge retention, and a workplace environment that supports both the District and the YSGA's success.



Watershed Stewardship

As a regional leader in integrated water management, the District will advance multi-benefit projects that protect ecosystems, improve groundwater sustainability, and enhance watershed resilience. Collaborations with local, tribal, and regional partners will drive efforts in habitat restoration, flood mitigation, and climate-adaptive recharge. The District is committed to aligning its work with broader environmental goals while meeting agricultural and community needs. The District's involvement in the implementation of the Yolo Subbasin GSP will also benefit the environmental vitality of the community.

Goals, Objectives, and Supporting Activities

A goal is assigned to each strategic priority, and goals will be achieved by completing activities and meeting defined objectives.



STRATEGIC PRIORITY: WATER SUPPLY RELIABILITY

Goal 1. The District will expand and modernize its gray and green infrastructure to increase the use of surface water in wet years and increase groundwater recharge to ensure adequate supplies for drought resilience.

Objective 1. Develop a Capital Implementation Progress and Improvement Plan (CIPIP) to plan, prioritize, execute, track, and implement capital projects.

Activities:

- Document the system for planning, prioritizing, and implementing capital projects
- Incorporate prioritized projects into the annual budget planning process
- Capture the status of capital assets annually and create a transparent process for communicating the status of project implementation to customers
- Develop and adopt a financing strategy to support capital improvement projects

Objective 2. Increase surface water deliveries by enhancing capacity, increasing system reliability, and identifying potential conveyance opportunities.

Activities:

- Plan for and prioritize capital improvements that increase capacity in the conveyance system and reduce bottlenecks and waiting lists
- Install automated trash screens at optimal locations and increase native vegetation in the canals to reduce aquatic weeds and stabilize the banks
- Install automated gates to ensure consistent and reliable water deliveries
- Expand the conveyance system to increase acreage with dual water sources
- Plan for and explore ways to engage growers and consider surface water incentives
- Collect and analyze surface water quality data and compare groundwater quality

Objective 3. Implement groundwater recharge strategies and projects to advance the goals of groundwater sustainability, increase drought reserves, and alleviate flooding.

Activities:

- Plan for and prioritize off-season capital projects to optimize canal conveyance opportunities and days of winter water recharge in the canal system
- Plan for and prioritize the development of recharge projects by conducting investigations to identify suitable recharge basin sites to alleviate flooding, increase recharge capacity, and fully utilize the District's future long-term winter water right
- Plan for and incentivize on-farm recharge opportunities by entering into landowner agreements and developing a comprehensive water delivery and monitoring plan
- Continue to investigate implementation of the *Healthy Rivers and Landscapes Initiative*



STRATEGIC PRIORITY: HIGHEST QUALITY CUSTOMER SERVICE

Goal 2. The District will strive to understand and meet the needs and expectations of its customers.

Objective 1. Increase transparency to ensure the District is adapting to changing conditions and customer needs.

Activities:

- Frequently engage with customers to improve operations and to understand what customers are doing to improve operations (at Farmers Council meetings and related partner forums)
- Host quarterly Farmers' Council meetings, receive feedback from customers, and integrate quarterly Ambassador Reports in monthly Board meetings
- Post frequent summary reports to the website on the status of District finances, capital projects, and staff changes
- Publish quarterly GM Newsletters with updates on water conditions, capital jobs, and financial status of the District

Objective 2. Mature customer engagement and feedback mechanisms.

Activities:

- Clearly articulate the District's strategies and activities and roles and responsibilities in the County, including those of the YSGA
- Document and showcase leading edge innovations or infrastructure improvement/management practices among customers
- Integrate new communication tools and constantly strive to improve customer service and ensure robust communication on progress towards strategic priorities and goals



STRATEGIC PRIORITY: OPERATIONAL EXCELLENCE

Goal 3. The District will pursue operational excellence, adaptation, and continuity by developing and retaining a highly competent and engaged workforce.

Objective 1. Develop employees to build organizational capacity.

Activities

- Create a culture of employee empowerment that results in ownership, accountability, and constant improvement
- Facilitate meetings/workshops requesting staff feedback for ways to enhance efficiency
- Improve organizational structure and modify skillset and compensation structure
- Assess staff professional development needs and interests and invest in training and support as needed
- Consider the long-term administrative and technical needs of the YSGA

Objective 2. Develop and implement a continuity plan to ensure reliable service.

Activities

- Identify staff with critical responsibilities and institutional knowledge that are planning retirement in the next three years
- Define hiring timeline to allow overlap and training with key staff and ensure a seamless transition
- Crosstrain staff for redundancy
- Develop SOPs

Objective 3. Develop ways to measure operational effectiveness and communicate findings/metrics to customers.

Activities

- Explore existing models for tracking metrics for operational effectiveness
- Build performance metrics for the District and communicate to customers

STAFF VALUES

Staff defined these values to drive their support of the District and to provide excellent customer service.

- Accountability
- Confidentiality
- Dependability
- Professionalism
- Engagement
- Flexibility
- Initiative
- Productivity
- Safety Minded
- Teamwork



STRATEGIC PRIORITY: WATERSHED STEWARDSHIP

Goal 4. The District will serve as a steward leader of integrated watershed management to advance the economic, social, and environmental goals of Yolo County.

Objective 1. Coordinate strategic planning and project implementation with the YSGA to implement the GSP and ensure sustainable groundwater management.

Activities:

- Explore annual Board-level discussion of priorities and challenges
- Serve a convening role to engage the community in broader water resources management initiatives

Objective 2. Work with partner agencies and the community to find multi-benefit solutions to habitat enhancement, flood mitigation, and groundwater recharge.

Activities:

- Partner with the County to build on the Willow Slough Watershed Management Plan and complete an integrated drainage analysis (Hydrologic and Hydraulics Study) for optimizing conveyance of drainage flows in the canals and sloughs and enhancing groundwater recharge
- Partner with Yolo RCD and Cache Creek Conservancy for habitat improvement
- Partner with landowners and NRCS for continuing to promote in-lieu recharge

Objective 3. Be prepared and committed to responding to challenges with multiple agencies to solve water-related issues.

Activities:

- Serve as the leader for conjunctive management in the western part of Yolo County
- Build and maintain strong relationships and engage with key partners while continuing to participate in regional forums and town hall meetings
- Partner with the County OES to assist with dry well inspections and confirmation for water deliveries (if financial reciprocity)
- Collaborate and coordinate with other surface water providers to strategically consider viable surface water conveyance to groundwater-dependent regions
- Partner with Yolo County, YSGA, SCWA, Yocha Dehe Wintun Nation, and UCD to implement Healthy Rivers and Landscapes Initiative

APPENDIX

Strategic Planning Methodology

Why the District is developing a Strategic Plan: the District desires to sustain the agricultural community and environmental well-being of Yolo County by optimizing conjunctive use.

The District engaged the services of Morrison & Co. to facilitate the District's first strategic planning process in 2024. In partnership with the Strategic Planning Committee, Board of Directors, and District staff, Morrison & Co. reviewed the District's vision and mission and completed customer interviews, partner agency surveys, a staff workshop, and a Board workshop.

Morrison & Co. interviewed 12 District customers to solicit feedback on the District's strengths and weaknesses, the biggest challenges or opportunities, and ways in which the District can best support its customers and Yolo County agriculture. Additionally, agency partners were requested to complete a survey identifying the District's challenges, strengths, weaknesses, and opportunities, and ways in which the District can best support the agency partners and Yolo County agriculture. Customer interviews and partner surveys provided insights into recent District improvements and areas where further progress is needed to strengthen credibility and demonstrate success.

Morrison & Co. facilitated a staff workshop to request feedback from all District staff on how the District and management can better support staff and encourage personal growth and fulfillment. Additionally, staff provided feedback on the strengths, weaknesses, and opportunities of the District, along with their thoughts on where the District should be focused over the next four years. District management is committed to empowering staff to achieve operational and administrative excellence.

Lastly, Morrison & Co. facilitated a Board workshop with the Board of Directors and executive staff to review the District's mission and vision, and the major themes that resulted from the interviews, surveys, and staff workshop. During the workshop there was an opportunity for brainstorming priorities and sequencing priorities into the future to allow the District to move from "short-term stable with long-term challenges" towards something better by working on the two primary objectives:

- 1) Creating and executing a sustainable financial strategy to ensure long-term system dependability for customers.
- 2) Strategically allocating resources to infrastructure projects to guarantee a reliable water supply.

Draft Goals, Objectives, and Activities for the District's 2025-2027 Strategic Plan

Strategic Priority: Water Supply Reliability

Goal: The District will expand and modernize its gray and green infrastructure to increase the use of surface water in wet years and increase groundwater recharge to provide adequate supplies during droughts.

SMART Objective 1

By April 2026, develop and implement a Capital Implementation Progress and Improvement Plan (CIPIP) that prioritizes infrastructure projects, details the integration process into annual budgets, and includes a 5-year capital forecast and financing strategy.

- Define evaluation and prioritization criteria for capital projects – Q2 2025
- Prioritize infrastructure projects – Q3 2025
- Integrate prioritized projects into FY2027 budget – Q1 2026
- Develop and approve 5-year capital expenditure forecast – Q1 2026
- Present and adopt CIPIP with financing strategy – Q2 2026

SMART Objective 2

By the end of 2027, increase surface water delivery capacity by 10%, reduce wait times by 15%, and expand dual-source access to 1,000 additional acres.

- Complete system bottleneck assessment – Q2 2026
- Conduct customer outreach and education campaign – Q3 2026
- Launch pilot surface water incentive program – Q4 2026
- Acquire an easement and complete 10% design for a regulating reservoir – Q1 2027
- Complete canal enhancements, install 10 automated gates, and define the schedule for constructing a regulating reservoir – Q3 2027
- Expand canal system to reach 1,000 additional acres – Q4 2027

SMART Objective 3

By the end of 2027, implement 2 off-season recharge projects, identify and prepare 2 recharge basin sites, and execute 5 on-farm recharge landowner agreements.

- Identify and design 2 recharge projects – Q2 2026

- Complete site selection and prep for 2 recharge basins – Q2 2027
- Finalize 5 landowner agreements for on-farm recharge – Q3 2027
- Launch monitoring plan and reporting system – Q4 2027

Strategic Priority: Highest Quality Customer Service

Goal: The District will strive to understand and meet the needs and expectations of customers.

SMART Objective 1

Starting Q1 2025, host quarterly Farmers' Council meetings, publish GM newsletters and website updates quarterly, and include customer feedback summaries in monthly board reports.

- Schedule and host Farmers' Council meetings every quarter – Beginning Q1 2025
- Publish GM newsletters with water and project updates – Quarterly starting Q1 2025
- Post updates and project news on District website and social media – Ongoing, every quarter
- Summarize customer feedback from meetings – Monthly, starting Q1 2026
- Include customer reports in Board meeting packets – Monthly, starting Q1 2026

SMART Objective 2

By January 2026, complete a rebranding effort, update website, and publish at least 1 customer-led innovations or infrastructure improvements.

- Use Strategic Planning feedback to inform rebranding – Q3 2025
- Finalize and approve new brand identity – Q4 2025
- Update District website with rebranding and new content – Q1 2026
- Collect and document 1 case study of customer innovations – Q2 2026
- Highlight innovations in newsletters and online – Q2-Q3 2026

Strategic Priority: Operational Excellence

Goal: The District will pursue operational excellence, adaptation and continuity by developing and retaining a highly competent and engaged workforce.

SMART Objective 1

By Q4 2026, conduct workforce skills and needs assessment, and provide professional development support to at least 25% of staff annually.

- Conduct staff survey to assess development needs – Q1 2026
- Develop an annual professional development plan – Q2 2026
- Enroll 25% of staff in training or development activities – Q3 2026
- Track participation and report outcomes annually – Starting Q4 2026

SMART Objective 2

By mid-2026, cross-train 2 staff in mission-critical roles, develop 3 SOPs, and identify retirements to allow for hiring and overlap with key personnel.

- Identify mission-critical roles and retirement risk – Q4 2025
- Develop succession plan and cross-training schedule – Q1 2026
- Complete cross-training for 2 staff – Q2 2026
- Draft and finalize 3 Standard Operating Procedures (SOPs) – Q2 2026
- Initiate hiring and training overlap for key roles – As needed, starting Q1 2026

SMART Objective 3

By March 2027, develop internal performance metrics and share annual operational effectiveness reports with customers via the District's website and newsletter.

- Review best practices for operational metrics – Q1 2026
- Identify 5–10 key performance indicators (KPIs) – Q3 2026
- Develop reporting template and tracking system – Q4 2026
- Publish performance summaries annually – Beginning Q1 2027

Strategic Priority: Watershed Stewardship

Goal: The District will serve as a steward leader of integrated watershed management to advance the economic, social, and environmental goals of Yolo County.

SMART Objective 1

By Q1 2027, explore opportunities for coordination with the YSGA, and convene a groundwater workshop in partnership with the YSGA.

- Host a Board-level discussion – Q2 2026
- Schedule a groundwater-related workshop with the YSGA – Q2 2026
- Host a Groundwater Workshop with the YSGA – Q1 2027

SMART Objective 2

By the end of 2027, complete 1 integrated drainage study with Yolo County and initiate at least 2 multi-benefit recharge or habitat projects with Yolo RCD or Cache Creek Conservancy.

- Initiate drainage study planning with Yolo County – Q1 2026
- Finalize study and recommendations – Q4 2027
- Plan and initiate 2 recharge/habitat projects – Q2 2027
- Develop MOUs with partner agencies – Q1 2027

SMART Objective 3

Participate in at least 4 regional water forums annually and collaborate with 3 or more agencies (e.g., UCD, SCWA, Yocha Dehe) to implement watershed management and emergency response strategies.

- Schedule attendance at 4 regional forums per year – Annually
- Identify and maintain relationships with at least 3 partner agencies – Ongoing
- Support implementation of Healthy Rivers & Landscapes Initiative – Ongoing
- Report collaboration activities in annual Board update – Annually

SMART Objective 4

By 2027, collaborate with landowners and secure at least 1 NRCS partnership grant for a groundwater recharge basin.

- Coordinate grant application with NRCS – Q2 2026
- Partner with YSGA for regional project planning – Ongoing through 2027

YOLO COUNTY FLOOD CONTROL & WATER CONSERVATION DISTRICT

AGENDA REPORT

MEETING DATE: November 4, 2025

ITEM #: 6

SUBJECT: Presentation: Yolo Subbasin Groundwater Agency (YSGA) Update

INITIATED OR ☐ BOARD
REQUESTED BY: ☒ STAFF
☐ OTHER _____

COORDINATED OR
PREPARED BY: Kristin Sicke
APPROVED BY: Kristin Sicke

ATTACHMENT ☐ YES ☒ NO
☐ DIRECTION

☒ INFORMATION
☐ ACTION: ☐ MOTION
☐ RESOLUTION

BACKGROUND:

District staff and the Board's representatives to the Yolo Subbasin Groundwater Agency (YSGA) will provide an update on the YSGA's activities, including SGMA implementation grant projects.

RECOMMENDATION:

This agenda item is for informational purposes only. No Board action is required.

YOLO COUNTY FLOOD CONTROL & WATER CONSERVATION DISTRICT

AGENDA REPORT

MEETING DATE: November 4, 2025

ITEM #: 12

SUBJECT: Consideration: Enter into a Long-Term Water Supply Agreement with Lake County Sanitation District, Geysers Power Company, and Northern California Power Agency

INITIATED OR ☐ BOARD
REQUESTED BY: ☒ STAFF
☐ OTHER _____

COORDINATED OR
PREPARED BY: Kristin Sicke
APPROVED BY: Kristin Sicke

ATTACHMENT ☐ YES ☒ NO
☐ DIRECTION

☐ INFORMATION
☒ ACTION: ☒ MOTION
☐ RESOLUTION

BACKGROUND:

The District is holder of rights to store and divert water from Clear Lake for irrigation, domestic, municipal, and other beneficial uses. The District withdraws water from Clear Lake pursuant to the operating criteria set forth in that certain Stipulation and Consent to Entry of Judgment and Decree, filed March 27, 1978, in the Case County of Lake v. Yolo County Flood Control and Water Conservation District (Solano County Superior Court No. 58122, “Solano Decree”). Since 1994, the Lake County Sanitation District (LACOSAN) has had an agreement with the District to divert up to 7,950 acre-feet of water annually from Clear Lake in connection with Lake County’s pipeline project that conveys treated sewage effluent from the Clear Lake Basin to an area known as The Geysers. The agreement is set to expire on December 31, 2026, and the District’s Clear Lake Water Use Agreements Board Committee is negotiating with LACOSAN, Calpine, Geysers Power Company, and Northern California Power Agency for a new 25-year agreement.

District staff will provide a brief presentation on the main points of the agreement.

RECOMMENDATION:

Staff recommend entering into a Long-Term Water Supply Agreement with Lake County Sanitation District, Geysers Power Company, and Northern California Power Agency.